



RN to BSN Program REFERENCE FORM

Please send all forms and requested items to:
Concordia University
Office of Admission
Attn: RN to BSN Program
1530 Concordia West
Irvine, CA 92612-3202
949.214.3010 • gradadmission@cui.edu

To the Applicant: Complete the top portion of this form and give it to an appropriate professional or personal reference not related to you. At least one of your references must be employment related.

Please type or print legibly. Note: This is not a confidential document.

TO BE COMPLETED BY APPLICANT:

Applicant's Name: _____ Date: _____
Last First Middle Initial (Maiden)

Intended Program: **RN to BSN Program** Intended Entry Term: Fall 20____ Spring 20____ Summer 20____

TO BE COMPLETED BY EVALUATOR:

What is your relationship to the candidate? _____

How long have you known the candidate? _____

Please rate the candidate in each of the following eight areas by circling the best adjective:

- | | | | | | | |
|---------------------------------------|------------------|---------------|----------------|-----------------|-------------|---------------------|
| 1. Adaptability | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 2. Communication Skills | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 3. Team Orientation | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 4. Dependability | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 5. Initiative | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 6. Leadership | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 7. Creativity | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |
| 8. Knowledge of Nursing Skills | <i>Excellent</i> | <i>Strong</i> | <i>Average</i> | <i>Marginal</i> | <i>Weak</i> | <i>Not Observed</i> |

Please add any comments that will help us better understand this applicant:

Please indicate the strength of your overall endorsement of this applicant:

- Highly Recommended Recommended Recommended with Reservations Not Recommended

Evaluator Name: _____ Title/Position: _____

Organization: _____ Email: _____

Address: _____ Phone: (____) _____

Evaluator's Signature: _____ Date: _____